POSITION VACANCY ANNOUNCEMENT

POSITION: Student Success Librarian

RANK: Assistant or Associate University Librarian

REPORTS TO: Chair, Marston Science Library

SALARY: Minimum salary $54,035 at the Assistant University Librarian rank
Minimum salary $62,500 at the Associate University Librarian rank
Actual salary will reflect selected professional’s experience and credentials

REQUISITION #: 47903

DEADLINE DATE: August 20, 2019 - applications will be reviewed as received

JOB SUMMARY
The George A. Smathers Libraries at the University of Florida invites applications for the new position of Student Success Librarian. We are seeking a service-oriented, innovative, and collaborative individual to join our library faculty in efforts to enhance student success through learning and engagement. The Student Success Librarian is a year-round (12 month) tenure track faculty position that will coordinate student success support within the libraries and collaborate with student success initiatives across campus. We are seeking a service-oriented candidate who is committed to empowering undergraduate students of diverse experiences, races, ethnicities, genders, sexualities, abilities, and socioeconomic backgrounds; an innovative instructor who will develop engaging information literacy learning experiences; a creative collaborator who will coordinate and participate in campus-wide outreach efforts; and a student-centered advocate for inclusion. The candidate is expected to pursue meaningful research and professional service opportunities in order to satisfy the requirements for tenure and promotion.

RESPONSIBILITIES:
• Liaises to existing student supports and programs, such as the First Generation Organization (FGO), McNair Scholars Program, AIM program, as well as student organizations, such as the Hispanic Student Association and the National Society of Black Engineers.
• Cultivates and sustains collaborative relationships with campus units and programs that support academic preparedness, student learning, retention and student success, such as Multicultural & Diversity Affairs and the Counseling and Wellness Center.
• Coordinates the Libraries participation in campus-wide student orientation activities, hosting special events, workshops and pop-ups for diverse populations.
• Creates and works on a cross-library team with the goal of increasing the Libraries’ overall engagement with students; explores new outreach and marketing avenues to connect directly with students, including social media, student organizations, and the library student advisory boards.
• Teaches information literacy to advance student success with a focus on underrepresented user groups.
• Pursues professional development opportunities, including research, publication, and professional service activities in order to meet library-wide criteria for tenure and promotion.

The Foundation for The Gator Nation
An Equal Opportunity Institution
QUALIFICATIONS

Required:
- Master’s degree in Library and/or Information Science from an ALA-accredited program (or foreign equivalency); or relevant professional experience, plus advanced degree in a relevant field.
- Appointment at the Associate University Librarian rank requires eight years of relevant, postgraduate degree experience.
- Record of, and passion for, working with underserved and underrepresented groups in higher education.
- Record of creating and maintaining strong collaborations within a culturally diverse user community of faculty, students, staff, administrators, and the general public.
- Demonstrated understanding of issues faced by first generation and/or underrepresented student populations.
- Excellent oral and written communication skills, as well as effective presentation skills.
- Innovative and forward-thinking approach to challenges and opportunities.
- Strong potential for meeting the requirements of tenure and promotion outlined at http://library.ufl.edu/cdh.

Preferred:
- Experience with in person and online instruction, teaching or training.
- Experience using metrics to assess effectiveness of library services and/or to assess user experience.
- Competence with information technologies and demonstrated effectiveness in integrating technology with traditional services and resources.

Research indicates that applicants with marginalized identities are hesitant to apply for positions if they do not meet all of the required and preferred qualifications. We want to emphasize that the preferred qualifications are not required and that we are committed to helping our future colleague develop these preferred skills. We strongly encourage those who are passionate about student success and working with marginalized populations to apply.

THE UNIVERSITY OF FLORIDA

The University of Florida (UF) is the state of Florida’s preeminent university. The state's oldest and most comprehensive university, UF is among the nation's most academically diverse public universities. UF is currently 8th among “Top Public Universities” in the U.S. News and World Report. UF has a long history of established programs in international education, research and service. It is one of only 17 public, land-grant universities that belong to the Association of American Universities. UF traces its beginnings to a small seminary in 1853 and is now one of the largest universities in the nation, with more than 50,000 students. For more information, please consult the UF homepage.

UNIVERSITY OF FLORIDA LIBRARIES

The libraries at the University of Florida form the largest information resource system in the state of Florida with seven libraries and three off-campus facilities. The George A. Smathers Libraries are comprised of six of the campus libraries, and all of the off-site facilities. The only library outside of this system is Lawton Chiles Legal Information Center at the Levin College of Law. Collectively, the UF Libraries hold or provide access to over 6 million print volumes, 8.1 million microfilms, 1.5 million eBooks, 145,000 full-text electronic journals, over 1000 electronic databases, 1.3 million documents and 1.4 million maps and images. The libraries maintain partnerships and engages in a variety of collaborative, international projects while engaging with the UF community.

The UF Libraries have built a number of nationally significant research collections, including the Latin American, Judaica, Florida History, Children’s Literature, and Maps and Imagery collections. We are a member of the Association of Research Libraries (ARL) and other regional library consortia. The library staff consists of more than 300 FTE librarians, technical/clerical staff and student assistants.
The George A. Smathers Libraries are strong advocates for inclusion and intellectual freedom. The Libraries’ commitment to both is articulated in the Inclusion Statement and Intellectual Freedom Statement, both of which are posted at http://cms.uflib.ufl.edu/InclusionAndIntellectualFreedom. In 2018, the Smathers Libraries expanded the Strategic Directions to include Diversity, Equity and Inclusion as an area of great importance: http://www.uflib.ufl.edu/Strategic-directions.pdf.

MARSTON SCIENCE LIBRARY
The Student Success Librarian position serves the entire George A. Smathers Libraries, but is housed in Marston Science Library. The Marston Science Library, named for Robert Q. Marston, the seventh president of the University of Florida, houses collections in agriculture, life sciences, engineering, physical sciences, mathematics and earth sciences. Marston has 13 library faculty and 11 staff that support a highly collaborative environment that offers an array of services, including 3-D printing and scanning, GIS, and data management support. The library’s Collaboration Commons can accommodate over 700 students and includes a Mobile App Development Environment (MADE@UF) designed to facilitate the development of mobile apps, games, and an visualization room that supports visualization of large research data and collaborative projects. Marston spearheads initiatives related to technology accessibility and actively works to develop partnerships with student organizations.

COMMUNITY
Gainesville, Florida and the surrounding community are home to approximately 257,000 people and both the University of Florida and Santa Fe College. The city is surrounded by over 40 nature parks, including many spring-fed lakes and rivers, with many paved and unpaved trails for recreation and is situated just over an hour from the Gulf of Mexico and the Atlantic Ocean. Gainesville is known as an award-winning and innovative city friendly to both professionals and families. The Guide to Greater Gainesville combines award winning photography and compelling articles that capture all of the reasons for calling Gainesville your next home. The area has numerous cultural institutions and is a haven for sports fans. Jacksonville, Orlando, Tampa, Tallahassee, and St. Augustine are all within a two-hour drive. Gainesville is an affordable city and area to live in – using a cost of living calculator you can compare cities across the United States. See how affordable Gainesville really is!

BENEFITS
Vacation days, paid holidays, and sick leave days; retirement plan options; insurance benefits; tuition fee waiver program; no state or local income tax. Prospective employees should review the information about employment and benefits at UF. UF offers a comprehensive new online benefits tool called ALEX to help employees and prospective employees review the available choices.

APPLICATION PROCESS
To apply, submit
- a cover letter detailing your interest in and qualifications for this position
- a written statement regarding “your philosophy on the role of the library in student success” (250 words)
- your current resume or CV
- a list of three references including their contact information (address, telephone number, and email)

Apply by August 20, 2019 (applications will be reviewed as received). Submit all application materials through the Jobs at UF online application system at Requisition 47903. Failure to submit the required documents may result in the application not being considered. If you have any questions or concerns about this process please contact Bonnie Smith, George A. Smathers Libraries Human Resources Office, at bonniesmith@ufl.edu.

The University of Florida is an Affirmative Action, Equal Opportunity Employer and encourages applications from women and minority group members. We are dedicated to the goal of building a
culturally diverse and pluralistic environment; we strongly encourage applications from women, members of underrepresented groups, individuals with disabilities, and veterans. As part of the application process, applicants are invited to complete an on-line confidential and voluntary demographic self-disclosure form which can be found at: http://www.hr.ufl.edu/job/datacard.htm. This information is collected by the University of Florida's Office of Human Resources to track applicant trends and is in no way considered by the Smathers Libraries in the selection process.

Final candidate will be required to provide official transcript to the hiring department upon hire. A transcript is not considered “official” if a designation of “Issued to Student” is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by the National Association of Credential Evaluation Services (NACES).