POSITION VACANCY ANNOUNCEMENT

POSITION:    Scholarly Communications Librarian
RANK:       Associate University Librarian
REPORTS TO: Dean of University Libraries
SALARY:     Minimum salary $57,700; Actual salary will reflect selected professional’s experience and credentials
REQUISITION #:   507660

DEADLINE DATE:  July 25, 2018 - applications will be reviewed as received

Please note: this posting has specific instructions for the submission of application materials – see our website at http://web.uflib.ufl.edu/pers/careers.htm or the APPLICATION PROCESS section below. Failure to submit the required documents may result in the application not being considered.

JOB SUMMARY
The Scholarly Communications Librarian is a year-round (12 month) tenure track library faculty position responsible for providing leadership for the Smathers Libraries’ services in support of students and faculty seeking guidance on copyright and intellectual property, as well as outreach and training efforts to build a scholarly communications program in support of Open Access (OA), Open Data activities, and OA publishing at UF. This role includes educating the university community about OA resources and services at UF, scholarly publication modes, and copyright and intellectual property issues and their impact on scholarly inquiry and instruction. The Scholarly Communication Librarian will form strong collaborations with library liaisons and other library units as well as provide training and consultant services to strengthen and broaden copyright and intellectual property competencies within the George A. Smathers Libraries. As part of a dynamic and collaborative team, the Scholarly Communications Librarian will provide training, outreach, and services, building on the strong library-campus collaborations to date and work of the library-led Academic Research Consulting Services (ARCS, http://arcs.uflib.ufl.edu/).

The library encourages staff participation in reaching management decisions, and, consequently, the Scholarly Communications Librarian will serve on various committees and teams. To support all students, staff, and faculty and foster excellence in a diverse and global society, the Scholarly Communications Librarian will be expected to include individuals of diverse backgrounds, experiences, races, ethnicities, gender identities, sexual orientation, and perspectives in work activities and decision making. The Scholarly Communications Librarian will pursue professional development opportunities, including research, publication, and professional service activities in order to meet library-wide criteria for tenure and promotion.
RESPONSIBILITIES

- Work with UF Libraries’ units, teams, faculty, staff, and other stakeholders on scholarly communication matters to ensure integrated services, knowledge-sharing, and collaboration to prepare communication tools for use with various constituencies
- Develop and implement educational and instructional programs to increase awareness among UF faculty, researchers, staff, and students about scholarly communication issues in the digital environment as they impact academia and research libraries (e.g., copyright compliance, fair use, rights to their own scholarship, deposit responsibilities, and privacy rights)
- Establish mechanisms to assist faculty with publishing choices, publishing agreements, and management of copyright and intellectual property (to include the administration of UF’s OA Publishing Fund)
- Serve as the Libraries’ primary resource on copyright compliance, fair use, and other scholarly communication matters for all stakeholders including the UF Office of the General Counsel, the UF Office of Government Relations, the Department of Sponsored Research, Information Technology offices, academic departments, and university administrators
- Collaborate with the Division of Sponsored Programs and the Office of Compliance for maintaining information and resources to support compliance with funder public access mandates
- Collaborate with the Libraries’ Instruction Committee and instructional designers on campus to advise and support the libraries instructional programs and the development on online courses at UF
- Collaborate with the Libraries’ Training Program Manager to develop and deliver a comprehensive set of internal trainings and professional development opportunities to strengthen the Libraries competencies in copyright and intellectual property
- Collaborate within the libraries to develop grant and funding proposals for developing and expanding Open Access collections
- Monitor national scholarly communication trends and policy issues, inform and educate the UF community of their significance, and participate in campus efforts to ensure that scholars, students, and libraries in the digital environment retain full benefits of the current and evolving intellectual property system
- Participate in the UF Open Education Resources (OER) Task Force and support OER efforts across campus and in the State University System
- Manage the Libraries’ scholarly communication web presence, including maintenance of accurate information to support author compliance with federal public access mandates
- Perform scholarly research and provide service at the institutional and professional levels as related to assignment and in accordance with tenure and promotion criteria

QUALIFICATIONS

Required:

- Relevant advanced degree, which may be a master’s degree in Library or Information Science from an ALA-accredited program
- Eight years professional experience (post relevant advanced degree) with at least six years relevant to Scholarly Communications
- Demonstrated collaborative experience working on team projects, programs and/or grants
- Demonstrated knowledge of scholarly publishing, new models for scholarly communication, and the associated technical, legal, and information policy issues
- Demonstrated knowledge of copyright and other intellectual property issues in the academic environment, particularly as they involve the creation, dissemination, and use of digital information resources
- Ability to think creatively to develop products and services, such as web-based information and publications, training materials, workshops, conferences, and other tools relevant to scholarly communications, copyright, and fair use
- Experience with in-person and online training and instruction, including competence with information technologies for use in the design and facilitation of adult learning
• Planning and leadership skills, with the ability to function independently, take initiative, and set goals and priorities in a dynamic changing environment

• Demonstrated knowledge of Institutional Repositories and the ability to communicate their benefits and address issues related to their use

• Record of effective representation of the interests of the institution

• Excellent oral and written communication skills

• Excellent interpersonal skills, with the ability to establish positive and productive collaborations working with diverse audiences, constituencies, and colleagues including faculty, students, administrators, consortia partners, and national organizations

• Initiative, flexibility and the ability to adapt to a complex, rapidly changing academic environment

• Record of promoting equity, inclusion and awareness of diversity by including individuals of diverse backgrounds, experiences, races, ethnicities, genders, gender identities, and perspectives in research, teaching, service and other work

• Record of substantive service, scholarship and research.

• Strong potential for meeting the requirements of tenure and promotion (outlined at http://www.uflib.ufl.edu/pers/cdh)

Preferred:

• Juris Doctor

• At least ten years of relevant experience with emphasis on scholarly communication matters in libraries, academia, scientific or scholarly publishing, or in other relevant settings

• Demonstrated success in leading a scholarly communications program with broad impact in a research university environment

• Ability to develop and communicate a strong vision of the role libraries can play in meeting the evolving needs of scholars with respect to copyright, intellectual property and other scholarly communication issues

• Experience in preparing and delivering scholarly communications, copyright, and fair use instruction for different audiences, individually and in groups/forums, on campus

• Extensive knowledge of the overall operations and information needs in a large academic research university library

• Experience with institutional repositories in a comparable environment

• Thorough understanding of trends towards digital content and the ability to communicate the changes, requirements, and benefits to faculty, students, and researchers across campus

• Understanding of variations in publication and communication patterns in various scholarly disciplines

THE UNIVERSITY OF FLORIDA
The University of Florida (UF) is a major, public, comprehensive, land-grant, research university. The state’s oldest and most comprehensive university, UF is among the nation’s most academically diverse public universities and won the 2018 Senator Paul Simon Award for Comprehensive Internationalization. UF was ranked 9th among public universities in Forbes’ “America’s Best Employers 2015” and 9th among “Top Public Schools” in U.S. News and World in 2017. UF has a long history of established programs in international education, research and service. In 2013 the Florida Legislature designated UF as the state’s preeminent institution which grew into an opportunity to achieve national and international recognition for the University’s work in serving students and the world. It is one of only 17 public, land-grant universities that belong to the Association of American Universities. UF traces its beginnings to a small seminary in 1853 and is now one of the largest universities in the nation, with more than 50,000 students. For more information, please consult the UF homepage at http://www.ufl.edu.

UNIVERSITY OF FLORIDA LIBRARIES
The libraries of the University of Florida form the largest information resource system in the state of Florida. The UF Libraries consist of seven libraries on the Gainesville campus and three off-campus facilities; six of the campus libraries, and all of the off-site facilities, are in the system known as the George A. Smathers Libraries at the University of Florida. The remaining library is the Lawton Chiles
Legal Information Center. Collectively, the UF Libraries (the Smathers Libraries and the Legal Information Center) hold or provide access to over 6 million print volumes, 8.1 million microfilms, 1.5 million e-books, over 145,000 full-text electronic journals, 827 electronic databases, 1.3 million documents and 1.4 million maps and images.

The UF Libraries have built a number of nationally significant research collections, including the Latin American, Judaica, Florida History, Children’s Literature, and Maps and Imagery collections. The UF Libraries are a member of the Association of Research Libraries (ARL), the Center for Research Libraries (CRL), and the Association of Southeastern Research Libraries (ASERL). The library staff consists of more than 300 FTE librarians, technical/clerical staff and student assistants. The organizational chart is available at http://www.uflib.ufl.edu/orgchart.pdf.

The George A. Smathers Libraries are strong advocates for inclusion and intellectual freedom. The Libraries’ commitment to both is articulated in the Inclusion Statement and Intellectual Freedom Statement, both of which are posted at http://cms.uflib.ufl.edu/InclusionAndIntellectualFreedom.

ACADEMIC AND SCHOLARLY OUTREACH
The Academic and Scholarly Outreach unit reports through the Smathers Libraries Dean’s Office and is responsible for overseeing the Libraries scholarly communications and open access initiatives (see the “Open Access” tab on the Libraries homepage at http://www.uflib.ufl.edu/), including the administration of the UF Open Access Publishing Fund Pilot Project (http://www.uflib.ufl.edu/oa/), Open Access Week programming, policy development, and outreach (http://guides.uflib.ufl.edu/OpenAccess) to faculty, students, and staff on open access issues and use of the Institutional Repository at UF (http://ufdc.ufl.edu/ir). The Academic and Scholarly Outreach unit is also responsible for the coordination of library instruction and outreach to the campus community.

COMMUNITY
Gainesville, Florida and the surrounding community are home to approximately 257,000 people and both the University of Florida and Santa Fe College. Situated just over an hour from the Gulf of Mexico and the Atlantic Ocean, the city is surrounded by over 40 nature parks, including many spring-fed lakes and rivers. In 2015, Gainesville was named the “Best Midsize College City in America” by WalletHub and ranked no. 7 on Livability.com “Top 10 College Towns”. Gainesville is known as an innovative municipal government and an innovative city. Gainesville continues to receive national recognition as a top-rated city. Some of Gainesville's accolades are listed at the Gainesville Awards and Recognition link. The Guide to Greater Gainesville combines award winning photography and compelling articles that capture all of the reasons for calling Greater Gainesville your next home. The area has numerous cultural institutions and is a haven for sports fans. Jacksonville, Orlando, Tampa, Tallahassee, and St. Augustine are all within a two-hour drive. Gainesville is an affordable city and area to live in – using a cost of living calculator you can compare cities across the United States. See how affordable Gainesville really is!

BENEFITS
Vacation days, paid holidays, and sick leave days; retirement plan options; insurance benefits; tuition fee waiver program; no state or local income tax. Prospective employees should review the information about employment and benefits at UF available at http://hr.ufl.edu/benefits/. UF offers a comprehensive new online benefits tool called ALEX to help employees and prospective employees review benefit choices at UF.

APPLICATION PROCESS
To apply, submit 1) a cover letter detailing your interest in and qualifications for this position; 2) a written statement regarding the rewards and challenges facing scholarly communications librarians (250 words); 3) your current resume or CV; and 4) a list of three references including their contact information (address, telephone number, and email). Apply by July 25, 2018 (applications will be reviewed as received). Submit all application materials through the Jobs at UF online application system at Requisition 507660. Failure to submit the required documents may result in the application not being considered. If you have any
Final candidate will be required to provide official transcript to the hiring department upon hire. A transcript will not be considered “official” if a designation of “Issued to Student” is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services (NACES), which can be found at http://www.naces.org/.

AFFIRMATIVE ACTION/EOO
The University of Florida is an Affirmative Action, Equal Opportunity Employer and encourages applications from women and minority group members. We are dedicated to the goal of building a culturally diverse and pluralistic environment; we strongly encourage applications from women, members of underrepresented groups, individuals with disabilities, and veterans. As part of the application process, applicants are invited to complete an on-line confidential and voluntary demographic self-disclosure form which can be found at: http://hr.ufl.edu/data-card/. This information is collected by the University of Florida's Office of Human Resources to track applicant trends and is in no way considered by the Smathers Libraries in the selection process.