POSITION VACANCY ANNOUNCEMENT

POSITION: Chemical Sciences Librarian
RANK: Assistant or Associate University Librarian
REPORTS TO: Associate Chair, Marston Science Library
SALARY: Minimum salary $54,000 at the Assistant University Librarian rank
Minimum salary $62,500 at the Associate University Librarian rank
Actual salary will reflect selected professional’s experience and credentials
REQUISITION #: 507883
DEADLINE DATE: August 15, 2018 – Review of applications will begin July 23, 2018

Please note the specific instructions for submission of application materials. Failure to submit the required documents may result in the application not being considered.

JOB SUMMARY
The Marston Science Library at the University of Florida, George A. Smathers Libraries is seeking a creative and service-oriented liaison librarian for the chemical sciences. We offer a dynamic, innovative and collaborative environment in which to serve and contribute to the work of a top ten public University. The Chemical Sciences Librarian is a year-round (12 month) tenure track faculty position which provides reference assistance, instruction, outreach, and collection management to support programs dependent upon the chemical sciences. The primary liaison assignments are to the departments of Chemistry, Chemical Engineering, and Materials Science and Engineering. The librarian works collaboratively and maintains close professional relationships with faculty, students and colleagues.

The qualified candidate will enjoy multiple opportunities to develop innovative services as The George A. Smathers Libraries encourage participation in decision making and projects, offering a unique grants management program and an adaptive learning environment. The Marston Science Library faculty and staff work in a team-based environment, together promoting, curating, and providing public access to a broad array of distinctive collections. The Chemical Sciences Librarian will pursue professional development opportunities, including research, publication, and professional association activities, to meet library-wide criteria for tenure and promotion. To support all students and faculty and foster excellence in a diverse and global society, the Chemical Sciences Librarian will be expected to include individuals of diverse backgrounds, experiences, races, ethnicities, genders, gender identities and perspectives in work activities.

RESPONSIBILITIES
• Serves as liaison librarian for the chemical sciences and related engineering departments.
• Designs and delivers library and subject specific instruction programs for students, faculty, and staff using traditional classroom and active learning methods as well as innovative educational technologies.

• Provides expert consultation support for chemical science literature databases, such as SciFinder and Reaxys.

• Participates in collaborative collection management in which teams select and evaluate subject-based materials in digital and print formats and works with subject-based faculty to select materials that support their academic and research programs.

• Provides multimodal reference services including in person at a traditional reference desk, online chat, email, telephone, and one on one consultations.

• Facilitates the discovery of chemical-related information resources through the creation of subject guides and other user services.

• Provides data support services for faculty, staff, and students from assigned academic departments as well as for other campus data support service initiatives as assigned.

• Participates in planning, policy formation and decision making related to Marston Science Library services, collections and new technologies.

• Contributes to the library’s planning efforts through membership on University and Library committees and other consultative bodies as appropriate or requested.

• Pursues professional development opportunities, including research, publication, and professional service activities in order to meet library-wide criteria for tenure and promotion (see http://library.ufl.edu/cdh).

QUALIFICATIONS

Required:
• Advanced degree in a scientific field involving chemistry
• Appointment at the Associate University Librarian rank requires eight years of relevant post graduate degree experience
• Knowledge of information resources including chemistry-related resources such as SciFinder and Reaxys.
• Demonstrated commitment to user-focused service
• Strong skills and experience in the design and delivery of instruction/training/teaching sessions to adults
• Interest in the integration of new technologies into the delivery of information services
• Ability to work both independently and collaboratively as part of a team within a culturally diverse user community of faculty, students, administrators and the general public
• Commitment to promoting equity, inclusion and awareness of diversity by including individuals of diverse backgrounds, experiences, races, ethnicities, genders, gender identities, and perspectives in research, teaching, service and other work.
• Excellent oral and written communication skills
• Initiative, flexibility, and the ability to adapt and work creatively in a rapidly changing environment
• Strong potential for meeting the requirements for tenure and promotion, outlined in the Faculty Career Development Handbook

Preferred:
• Master’s degree in library science from an ALA accredited library school
• Advanced degree in chemistry or a related chemical science field
• Experience working in a library that serves scientists or engineers
• Experience designing and delivering engaging instruction to a diverse science population
• Experience with emerging technology, tools, and trends in scholarship in the sciences
• Experience providing advanced and innovative customer service that’s not only responsive but anticipates the needs of users
• Experience managing, analyzing or working with data
THE UNIVERSITY OF FLORIDA
The University of Florida (UF) is a major, public, comprehensive, land-grant, research university. The state's oldest and most comprehensive university, UF is among the nation's most academically diverse public universities and won the 2018 Senator Paul Simon Award for Comprehensive Internationalization. UF was ranked 9th among public universities in Forbes’ “America’s Best Employers 2015” and 9th among “Top Public Schools” in U.S. News and World in 2017. UF has a long history of established programs in international education, research and service. In 2013 the Florida Legislature designated UF as the state’s preeminent institution which grew into an opportunity to achieve national and international recognition for the University’s work in serving students and the world. It is one of only 17 public, land-grant universities that belong to the Association of American Universities. UF traces its beginnings to a small seminary in 1853 and is now one of the largest universities in the nation, with more than 50,000 students. For more information, please consult the UF homepage at http://www.ufl.edu.

UNIVERSITY OF FLORIDA LIBRARIES
The libraries of the University of Florida form the largest information resource system in the state of Florida. The UF Libraries consist of seven libraries on the Gainesville campus and three off-campus facilities; six of the campus libraries, and all of the off-site facilities, are in the system known as the George A. Smathers Libraries at the University of Florida. The remaining library is the Lawton Chiles Legal Information Center. Collectively, the UF Libraries (the Smathers Libraries and the Legal Information Center) hold or provide access to over 6 million print volumes, 8.1 million microfilms, 1.5 million e-books, over 145,000 full-text electronic journals, 827 electronic databases, 1.3 million documents and 1.4 million maps and images.

The UF Libraries have built a number of nationally significant research collections, including the Latin American, Judaica, Florida History, Children’s Literature, and Maps and Imagery collections. The UF Libraries are a member of the Association of Research Libraries (ARL), the Center for Research Libraries (CRL), and the Association of Southeastern Research Libraries (ASERL). The library staff consists of more than 300 FTE librarians, technical/clerical staff and student assistants. The organizational chart is available at http://www.uflib.ufl.edu/orgchart.pdf.

The George A. Smathers Libraries are strong advocates for inclusion and intellectual freedom. The Libraries’ commitment to both is articulated in the Inclusion Statement and Intellectual Freedom Statement, both of which are posted at http://cms.uflib.ufl.edu/InclusionAndIntellectualFreedom.

MARSTON SCIENCE LIBRARY
The Marston Science Library, named for Robert Q. Marston, the seventh president of the University of Florida, houses collections in agriculture, life sciences, engineering, physical sciences, mathematics and earth sciences. Marston has 11 library faculty and 11 staff that support a highly collaborative environment that offers an array of services, including 3-D printing and scanning, GIS, and data science support. The library’s Collaboration Commons can accommodate over 700 students and includes a Mobile App Development Environment (MADE@UF) designed to facilitate the development of mobile apps, games, and offer mentorship and a visualization room that supports visualization of large research data and collaborative projects.

COMMUNITY
Gainesville, Florida and the surrounding community are home to approximately 257,000 people and both the University of Florida and Santa Fe College. Situated just over an hour from the Gulf of Mexico and the Atlantic Ocean, the city is surrounded by over 40 nature parks, including many spring-fed lakes and rivers. In 2015, Gainesville was named the “Best Midsize College City in America” by WalletHub and ranked no. 7 on Livability.com “Top 10 College Towns”. Gainesville is known as an innovative municipal government and an innovative city. Gainesville continues to receive national recognition as a top-rated city. Some of Gainesville's accolades are listed at the Gainesville Awards and Recognition link. The Guide to Greater Gainesville combines award winning photography and compelling articles that
capture all of the reasons for calling Greater Gainesville your next home. The area has numerous cultural institutions and is a haven for sports fans. Jacksonville, Orlando, Tampa, Tallahassee, and St. Augustine are all within a two-hour drive. Gainesville is an affordable city and area to live in – using a cost of living calculator you can compare cities across the United States. See how affordable Gainesville really is!

**BENEFITS**

Vacation days, paid holidays, and sick leave days; retirement plan options; insurance benefits; tuition fee waiver program; no state or local income tax. Prospective employees should review the information about employment and benefits at UF available at http://hr.ufl.edu/benefits/. UF offers a comprehensive new online benefits tool called ALEX to help employees and prospective employees review benefit choices at UF.

**APPLICATION PROCESS**

To apply, submit 1) a cover letter detailing your interest in and qualifications for this position; 2) a written statement regarding the potential impact of Open Science to the academic environment (250 words); 3) your current resume or CV; and 4) a list of three references including their contact information (address, telephone number, and email). Apply by August 15, 2018 (applications will be reviewed beginning July 23, 2018) Submit all application materials through the Jobs at UF online application system at Requisition 507883. Failure to submit the required documents may result in the application not being considered. If you have any questions or concerns about this process please contact Bonnie Smith, George A. Smathers Libraries Human Resources Office, at bonniesmith@ufl.edu.

Final candidate will be required to provide official transcript to the hiring department upon hire. A transcript will not be considered “official” if a designation of “Issued to Student” is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services (NACES), which can be found at http://www.naces.org/.

**AFFIRMATIVE ACTION/EEO**

The University of Florida is an Affirmative Action, Equal Opportunity Employer and encourages applications from women and minority group members. We are dedicated to the goal of building a culturally diverse and pluralistic environment; we strongly encourage applications from women, members of underrepresented groups, individuals with disabilities, and veterans. As part of the application process, applicants are invited to complete an on-line confidential and voluntary demographic self-disclosure form which can be found at http://hr.ufl.edu/data-card/. This information is collected by the University of Florida's Office of Human Resources to track applicant trends and is in no way considered by the Smathers Libraries in the selection process.